A meeting of the McAlester Regional Health Center Authority was held at 4:00 PM, on Wednesday July 01, 2015 at McAlester Regional Health Center in the Administration Conference Room. Public notice, setting forth thereon the day, time and place for this regular meeting had been delivered to the office of the City Clerk at 12:00 PM, on Tuesday June 30, 2015.

Date: July 1, 2015

#### **TRUSTEES PRESENT:**

Don Lewis, Secretary ~ Cara Bland, Chairperson ~ Susan Kanard ~ Evans McBride, Vice-Chairman ~ Weldon Smith ~ Mary Shannon ~ Mark Sehgal, MD, L.M. MILTON, MD

TRUSTEES ABSENT: Brent Grilliot

#### HOSPITAL STAFF: :

David Keith, CEO, Sonya Stone, Recording Secretary ~ Kandra Wells, Public Relations ~ Christopher Beene, MD, Chief of Staff ~ Frank Hilbert, CIO ~ John Gallagher, Compliance Officer ~ Darryl Linnington, CFO ~ Kim Stout, CNO ~ Chris Whybrew, COO ~ George Rachal, Safety Manager ~ Scott Lowe, Director of HR

#### OTHER ATTENDEES:

Kathryn Burnett, Legal Counsel (via conference phone) ~ Steve Harrison, Mayor ~ Thomas Snyder, Legal Counsel ~ Dr. Dennis Staggs

#### CALL TO ORDER:

Chairperson Bland called the meeting to order at 4:00 PM.

Public Comment: None

## Presentation: Meditech and 3Chords assessment update:

Mr. Frank Hilbert provided an update of the Meditech Hospital Information System, Meditech EMR optimization and a 3Chords consulting assessment. He stated the hospital has two Electronic Medical Record (EMR) systems; Meditech for inpatient and Nextgen for outpatient clinics. He provided a flow chart diagram that outlines the complicated EMR systems. He also described the Government's vision of merging all EMR systems into an Electronic Health Record (EHR) Exchange in which health organizations will be required to participate as part of Meaningful Use Stage 3. He stated Meaningful Use requires hospitals to do electronic data exchanges and document that it was completed. In addition, the International Statistical Classification of Diseases and Related Health Problems, Version 10 (ICD-10) will go into effect October 1, 2015 which is also part of the Meaningful Use platform. Mr. Hilbert reported the hospital invited 3Chords to provide an assessment of the current Meditech system and assist with preparing an IT Strategic Plan. 3Chords made recommendations on how to enhance the Meditech system to improve clinical workflow. He reported he is currently working on completing a five year IT Strategic Plan that will be rolled out in the near future. Mr. Hilbert also reported he is working with the Pleth Company to build a new website design that will add value and better meet the needs of the hospital, patients and community.

## Presentation: Employee Competency Test:

Mr. Lowe reported an initiative was implemented in February 2015 as part of the Strategic Plan to change the MRHC culture and improve customer and employee satisfaction. The initiative focuses on the hiring of new employees. In the past, the hospital determined new employees by assessing primarily on their competency. The new program requires pre-employment profiling that assesses a customer service aptitude profile, workplace productivity, criteria personality inventory and employee personality profiling. In addition a skill level is assessed including a basic skills test, typing, ten key, Excel 2010, Word 2010 and computer literacy. Mr. Lowe reported the goal of this initiative is to reduce turnover and hire applicants according to their strengths that will more appropriately match the needs of the hospital.

#### Consent Agenda for approval:

- 1. MRHCA Board of Trustees minutes for June 3, 2015.
- Medical Staff credentialing appointments as follows:

- A. Approval of appointment ( Provisional) for one year
  - a. Haitham Elbhloul, MD ~ Active Staff ~ Internal Medicine/Hospitalist
  - b. Mehvish Shah, DO ~ Active Staff ~ Family Medicine/Hospitalist-Emergency Medicine
- B. Approval of Advancement for two years:
  - a. Jai Surana, MD ~ Active Staff ~ Pulmonology
  - b. Agnel Raparthi, MD ~ Active Staff ~ Internal Medicine/Hospitalist
  - c. Matthew Barchie, MD ~ Affiliate Staff ~ Teleradiology
  - d. Lex Mitchell, MD ~ Affiliate Staff ~ Teleradiology
  - e. Shane Ragan, DDS ~ Affiliate Staff ~ General Dentistry
- C. Approval of Advancement for one month:
  - a. Alex Dwuma, MD ~ Active Staff ~ Internal Medicine/Hospitalist.
- D. Approval of Reappointment for two years:
  - a. Pranay Kathuria, MD ~ Affiliate Staff ~ Nephrology
- 3. MRHCA Board of Trustee By-Laws revision.

A **Motion** was made (Lewis) and seconded (Sehgal) to approve the Consent Agenda items 1, 2 and 3 as presented. The vote was taken as follows: Aye: Evans McBride, Susan Kanard, Weldon Smith, Mary Shannon, Don Lewis, Mark Sehgal, MD and Cara Bland. Nay: None. Absent: Brent Grilliot. Abstain: L.M. Milton, MD. Chairperson Bland declared the **motion** carried unanimously.

# **Financial Committee Report:**

Mr. Linnington provided an overview of the May 31, 2015 financial reports. He reported the hospital continues a consistent trend of positive earnings and positive growth in cash assets. Gross revenue was down slightly in May due to a lower patient volume typical of late spring. Overall the year-to-date revenues both gross and net were ahead of plan and the prior year. Mr. Linnington provided an overview of the operating expenses including benefits, supplies, professional and physician fees, repairs and maintenance, utilities and leasing fees. He reported the PHA balance sheet was consolidated into the hospital balance in May resulting in a big jump in total assets for the month. Operating results from rentals will now be credited to the hospital statement of operations. Mr. Linnington reported the Budget is progressing well and several initiatives are planned for this fiscal year. Mr. McBride requested an analysis of FTE's prior to the Interim CEO Brian Dietz to the present. Mr. McBride also recommended scheduling a meeting with Morgan Stanley for the August Finance Committee to review the hospitals portfolio. A motion was made (Sehgal) and seconded (Shannon) to approve the May 31, 2015 financial reports as presented. The vote was taken as follows: Aye: Evans McBride, Susan Kanard, Weldon Smith, Mary Shannon, Don Lewis, Mark Sehgal, MD, L.M. Milton, MD and Cara Bland. Nay: None. Absent: Brent Grilliot. Abstain: None. Chairperson Bland declared the motion carried unanimously.

#### Audit and Corporate Compliance Committee:

Ms. Bland reported the Audit and Corporate Compliance has not met. No report.

## **Board QI Report:**

Dr. Sehgal reported the Board QI Committee met on June 23, 2015. The Oklahoma Hospital Association Value Based Purchasing report was reviewed. Overall the hospital did very well showing an improvement over the last four years. He stated the recent DNV survey was satisfactory; however there were a few areas that require a corrective action. Ms. Stout reported the recent DNV survey was for the hospitals ISO Certification. She stated on July 14, 2015, DNV will return to perform a Stroke Certification survey.

## Chief of Staff Report:

Dr. Christopher Beene reported he is working with physicians to maintain current chart documentation. He stated the Medical Staff is also working with the IT department to improve the Electronic Medical Record process. Dr. Beene added Dr. Keeton, a member of our Resident Program, recently graduated and will be joining the MRHC Staff. In closing, he shared his appreciation to Dr. Staggs, the outgoing Chief of Staff for his service and commitment.

Date: July 1, 2015

### **CEO Report:**

Mr. David Keith provided a CEO Report included in the preliminary Board packet. He encouraged the Board to read the information provided regarding a VHA LifeCare HealthCare Alliance Resolution that will be placed on the Agenda for the next meeting. He reported plans to expand Home Health and Hospice Services. MRHC has been invited to join a Manage Service Organization (MSO) group with three other VHA hospitals that was developed to manage Home Health and Hospice services. Mr. Keith recommended moving forward with a vote of the people to begin the ED/ICU expansion. EagleMed is merging with a sister company. The newly formed air medical service will be called Med-Trans. The new company will come to us under new leadership and will offer a larger, more effective helicopter. Mr. Keith reported a plan is under review to close the existing Longtown Clinic. However a new location is being considered in Eufaula to serve both the Eufaula and Longtown areas. The new clinic will provide Urgent Care, Primary Care and Specialty Care services. In addition, more information will be forthcoming regarding an opportunity to expand the Urgent Care Services to South McAlester. Mr. Keith reported Dr. Torbati will be arriving soon and recruitment is underway for a mid-wife to join his practice. Contract negotiations are in the final stages with Cardio Solutions to provide full time Interventional Cardiology Services at MRHC. He reported a plan review of the current retirement program is scheduled in the near future that will include a review of investments. The DNO coverage is also under review that may result in a reduction of unnecessary coverage. Following Mr. Keith's report, Dr. Sehgal expressed his concerns over the cost regarding the purchase of equipment requested by a specialty provider; discussion followed. Mr. Keith agreed to bring a cost evaluation to the Finance Committee. Mr. McBride also requested the current loan agreement for Dr. Miranda Renfrow be taken to the next Finance Committee.

New Business: None

Executive Session: 25 O.S. § 307(B)) - Discussion and Possible Action - Cara Bland, Chairperson.

25 O.S. § 307(B) (4): "Confidential communications between a public body and its attorney concerning a pending investigation, claim, or action if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest."

A. Update: Inspiration Investigation

Motion was made at 6:14 PM by (McBride) and seconded (Sehgal) to enter into Executive Session.

The vote was taken as follows: Aye: Evans McBride, Susan Kanard, Weldon Smith, Mary Shannon, Don Lewis, Mark Sehgal, MD, L.M. Milton, MD and Cara Bland. Nay: None. Absent: Brent Grilliot. Abstain: None. Chairperson Bland declared the motion carried unanimously. Other members present in the executive session: Kim Stout, Chris Whybrew, Frank Hilbert, Darryl Linnington, David Keith, Kathryn Burnett, Legal Counsel (via conference phone) and Tom Snyder, legal Counsel (via conference phone).

No action was taken during the Executive Session. A motion was made at 6:35 PM by (McBride) and seconded (Sehgal) to conclude the Executive Session. The vote was taken as follows: Aye: Mark Sehgal, MD, Evans McBride, Susan Kanard, Weldon Smith, L.M. Milton MD, Mary Shannon, Don Lewis, and Cara Bland. Nay: None. Absent: Brent Grilliot. Abstain: None. Chairperson Bland declared the motion carried.

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Adjournment:		

With no further questions or business to come before the Board the meeting was adjourned at 6:35 PM.

Cara Bland ~ Chairperson

Don Lewis ~ Secretary

/sds