

A meeting of the McAlester Regional Health Center Authority was held at 4:00 PM, on Wednesday January 08, 2020 at McAlester Regional Health Center in the Administration Board Room. Public notice, setting forth there on the day, time and place for this regular meeting had been delivered to the office of the City Clerk at 11:00 AM on Tuesday January, 07, 2020.

TRUSTEES PRESENT:

Susan Kanard ~ Brent Grilliot ~ Weldon Smith, Chairman ~ Marti Fields ~ Mary Shannon ~ Evans McBride ~ James Bland ~ Kevin Priddle

TRUSTEES ABSENT: Mark Sehgal, MD

HOSPITAL STAFF:

David Keith, Sonya Stone, Recording Secretary, Tim Cathey, M.D., Shawn Howard, Whitney Hull, Heather Eddy, Darryl Linnington, Dr. John Tedesco, Julie Powell, Dr. William Eckstein, Michelle Mabray, Kim Stout, Chris Plunkett, Tyler McIntosh.

OTHER ATTENDEES:

Karen Rieger, Legal Counsel (via Conference phone), Pete Stasiak

CALL TO ORDER:

Chairman Smith called the meeting to order at 4:00 PM. He opened the floor to Dr. Tim Cathey who introduced Dr. John Tedesco who assumed the role of Chief of Staff following the retirement of Dr. Kenneth Miller. He also introduced Dr. William Eckstein, MRHC's new Pediatrician. Dr. Eckstein provided a brief bio for the Board and stated he excited to be a part of the MRHC family.

PUBLIC COMMENTS: None

CONSENT AGENDA:

1. MRHCA Board of Trustees minutes for December 04, 2019 and December 12, 2019.
2. MRHC Contract Log for November 2019

A **Motion** was made (Priddle) and seconded (Kanard) to approve the consent agenda items one (01) and two (2) of the consent agenda as presented. The vote was taken as follows: Aye: Kevin Priddle, Susan Kanard, Evans McBride, James Bland, Marti Fields, Mary Shannon, Brent Grilliot and Weldon Smith. Nay: None. Absent: Mark Sehgal, MD. Abstain: None. Chairman Smith declared the **motion** carried.

STRATEGIC DISCUSSIONS:

Consideration and approval of FY 2020-2023 MRHC Strategic Plan: Ms. Whitney Hull and Ms. Kim Stout presented the final FY 2020-2023 MRHC Strategic Plan that was vetted through the Strategic Plan Task Force, Strategic Planning Committee of the Board and finalized at a recent Board of Trustees Retreat. Following a brief review a motion was made (Grilliot) and seconded (Shannon) to approve the FY 2020-2023 MRHC Strategic Plan as presented. The vote was taken as follows: Aye: Brent Grilliot, Mary Shannon, James Bland, Susan Kanard, Kevin Priddle, Evans McBride, Marti Fields and Weldon Smith. Nay: None. Absent: Mark Sehgal, MD. Abstain: None. Chairman Smith declared the **motion** carried.

Bundled Payments for Care Improvement Initiative (BPCI): Ms. Kim Stout provided a presentation regarding Bundled Payments for Care Improvement (BPCI). Ms. Stout reported the BPCI is a payment model project implemented by CMS that offers a single price for a service in a specific time period. BPCI is part of the Affordable Care Act that meets the criteria of an Advanced Payment Model. It is based upon value, not volume and it encourages providers to coordinate care. It also aligns providers and payer incentives, reduces variation in care, improves quality and controls cost. Ms. Stout shared how the BPCI works and stated there is some risk involved. She reported BPCI offers four different voluntary types of bundles for inpatient services and an advanced model that covers outpatient services. The deadline for the advanced model was December 1, 2019. Ms. Stout reported the determining factor for not participating in this advance model included a delay in receiving CMS's program review data, a short deadline to sign up for the program and no evidence of better performance compared to the other models. Ms. Stout reported although the hospital opted out of this opportunity, efforts are being made to move toward this type of model in the future. She added a goal has been set to implement at least one BPCI initiative by June 30, 2020.

Physician Retention Presentation: Ms. Michelle Mabray provided an update on the physician and advanced practitioner recruitment and retention program. She reported 2019 was a successful year with the recruitment of Dr. William Eckstein, Pediatrician; Dr. Glenn Reynolds and Dr. Charles Moore, Cardiology; Dr. Justin Plaxico, General Surgery; Dr. Vanessa Meuniot, Family Medicine and Lisa Hargis, APRN. She added 2020 is off to a good start with signed agreements for Pediatrics, Podiatry, Family Medicine, General Surgery and Obstetrics and Gynecology. Ms. Mabray stated the retention of Family Medicine Residents has also been successful with four graduates merging into the Premier Physicians Group. She reported currently there is a 66% success rate in onsite interviews and a 91.6% physician retention rate. Ms. Mabray shared the MRHC Recruitment & Retention Plan to maximize satisfaction that includes scheduled social events for providers and their family. She stated an Advisory Committee has been established to provide input into the processes, strategies and program evaluation activities that impact the provider recruiting and retention program.

McAlester Medical Services (MMS) Update: Mr. Chris Plunkett provided an update on the McAlester Medical Services (MMS) clinics. He stated he is new to the position of Clinic Administrator. To familiarize himself, he performed an evaluation of the service line. He met with staff to get acquainted and find out why they chose their careers. The answers they provided included: Helping people, problem solving, the love of art and making a difference. Mr. Plunkett stated he then determined where the MMS was from a financial, customer service and volume standpoint. He identified three focus areas: Revenue, variable cost (staffing) and fixed cost (vendor contracts). He shared his plan to address the focus areas to drive growth, revenue and overall improvement of the service line. Mr. David Keith reported Mr. Plunkett is now bringing data to the providers that should empower providers to engage and accelerate change in their clinics. He added he is confident the right leadership is in place. Discussion followed regarding the financial status of the MMS Clinics and the collection process.

CEO REPORT & AET CY 2019 ACCOMPLISHMENTS: Mr. David Keith foregoed a review of the CEO Report included in the preliminary meeting packet; however he opened the floor the Administrative Executive Team to share accomplishments for CY 2019 also included in the preliminary meeting packet. The Board shared accolades to the Executive Team for their efforts and accomplishments.

CHIEF OF STAFF REPORT: Dr. John Tedesco thanked the Board for allowing him to serve as Chief of Staff. He stated that he received training for his new role through internal and external sources. He learned the importance of being a patient centric organization because patients are choosing where they want to go more

and more. He added we want MRHC to be a place where people like to work and patients like to come for their care. Dr. Tedesco stated this is his passion and goal for his tenure as Chief of Staff. He wants to transition MRHC to a patient centric organization and a fun place to work with lots of camaraderie and communication.

NEW BUSINESS: None

EXECUTIVE SESSION (25 O.S. § 307 (B)) ~ Discussion and Action ~ Weldon Smith, Chairman

25 O.S. § 307(B)(3): "Confidential communications between a public body and its attorney concerning a pending investigation, claim, or action if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest."

1. MRHC Claims History Report & Loss Run ~ Julie Powell

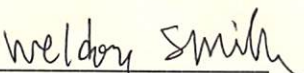
25 O.S. § 307 (B) (1): "Discussing the employment, hiring, appointment, promotion, demotion, disciplining, or resignation of any individual salaried public officer or employee."

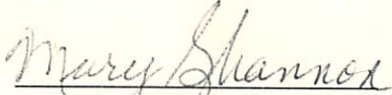
1. Personnel Actions

A motion was made at 6:04PM by (Priddle) and seconded (McBride) to enter into Executive Session. The vote was taken as follows: Aye: Kevin Priddle, Evans McBride, Mary Shannon, Marti Fields, Susan Kanard, Brent Grilliot, James Bland and Weldon Smith. Nay: None. Absent: Mark Sehgal, MD. Abstain: None. Chairperson Smith declared the **motion** carried unanimously.

A motion was made at 7:10 PM by (Kanard) and seconded (Bland) to come out of Executive Session. The vote was taken as follows: Aye: Susan Kanard, James Bland, Brent Grilliot, Kevin Priddle, Marti Fields, Mary Shannon, Evans McBride and Weldon Smith. Nay: None. Absent: Mark Sehgal, MD. Abstain: None. Chairperson Smith declared the **motion** carried unanimously.

ADJOURNMENT: A **Motion** was made (Priddle) and seconded (Shannon) to adjourn at 7:11 PM. The vote was taken as follows: Aye: Kevin Priddle, Mary Shannon, Evans McBride, Susan Kanard, James Bland, Marti Fields, Brent Grilliot and Weldon Smith. Nay: None. Absent: Mark Sehgal, MD. Abstain: None. Chairperson Smith declared the **motion** carried.


Weldon Smith ~ Chairperson


Mary Shannon ~ Secretary

/sds