

MRHC Benefits 2024

Premium Plan					Costs Per Pay Period	
	<u>Preferred</u>	<u>Value</u>	<u>Oklahoma</u>	<u>Out of Network</u>	<u>Premium Sub-Option</u>	<u>Price</u>
Self-Deductible	\$750	\$750	\$1,500	No Coverage	Employee	\$117.75
Out of Pocket Max	\$4,200	\$4,200	\$8,800	Unlimited	Employee + 1 Child	\$270.25
Employee + Dependents Deductible	\$1,500	\$1,500	\$3,000	No Coverage	Employee + 2 or more children	\$364.50
Out of Pocket Max	\$8,000	\$8,000	\$18,200	Unlimited	Employee + Spouse	\$289.25
					Employee + Family	\$384.25
	100%	90%	50%	0%		

Competitive Plan					Costs Per Pay Period	
	<u>Preferred</u>	<u>Value</u>	<u>Oklahoma</u>	<u>Out of Network</u>	<u>Premium Sub-Option</u>	<u>Price</u>
Self-Deductible	\$1,250	\$1,250	\$2,500	No Coverage	Employee	\$58.00
Out of Pocket Max	\$4,950	\$4,950	\$9,550	Unlimited	Employee + 1 Child	\$155.75
Employee + Dependents Deductible	\$2,500	\$2,500	\$4,200	No Coverage	Employee + 2 or more children	\$217.50
Out of Pocket Max	\$9,200	\$9,200	\$18,200	Unlimited	Employee + Spouse	\$175.00
					Employee + Family	\$237.00
	100%	90%	50%	0%		

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HSA Plan		Costs Per Pay Period				
	<u>Preferred</u>	<u>Value</u>	<u>Oklahoma</u>	<u>Out of Network</u>	<u>Premium Sub-Option</u>	<u>Price</u>
Self-Deductible	\$3,000	\$3,000	\$6,000	No Coverage	Employee	\$25.75
Out of Pocket Max	\$6,500	\$6,500	\$9,550	Unlimited	Employee + 1 Child	\$115.75
Employee + Dependents Deductible	\$6,000	\$6,000	\$12,000	No Coverage	Employee + 2 or more children	\$195.00
Out of Pocket Max	\$12,600	\$12,600	\$18,200	Unlimited	Employee + Spouse	\$154.50
					Employee + Family	\$218.75
	100%	90%	50%	0%		

Costs Per Pay Period	
<u>Premium Sub-Option</u>	<u>Price</u>
Employee	\$4.51
Employee + Spouse	\$7.18
Employee + Children	\$7.35
Employee + Family	\$11.83

Costs Per Pay Period		Costs Per Pay Period	
<u>Mid Plan-1500 Max</u>	<u>Price</u>	<u>Buy-Up Plan – 3000 Max</u>	<u>Price</u>
Employee	\$10.64	Employee	\$22.74
Employee + Spouse	\$15.23	Employee + Spouse	\$34.98
Employee + Children	\$17.09	Employee + Children	\$38.14
Employee + Family	\$26.07	Employee + Family	\$51.13

